

New Book Announced

Developmental Agile Leadership: Empowering Teams in a Changing World

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We live in turbulent times in a world of constant change, disruption, and unpredictability. These require different leadership approaches guided by values that set our direction and virtues that guide our methods. Two approaches that work well individually and better together are agile leadership and developmental leadership.

Agile leadership focuses on us developing our teams and learning with our stakeholders. We are try things quickly and adapt to both stakeholder desires and unpredictable, rapidly changing environments. Agile leaders work alongside their teams and use a short-term focus as they help solve problems in real time.

Developmental leadership is guiding, mentoring, and providing opportunities and encouragement for individuals to develop knowledge, confidence and skill so they can lead or at least influence work. Developmental leaders work behind the people they are developing and use a long-term focus on helping these individuals become leaders.

Developmental agile leaders use learning agility to adapt to new situations quickly, trust to show faith in others, and hope to convince individuals, teams and stakeholders that they will persevere and accomplish their goals together.

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