PM World Author Agreement

This agreement is between PM World Inc. and **Author Names Here** (hereinafter the "Authors") and covers the publication of the following article, case study, paper, report or other original document (hereinafter "Submitted Work") in the PM World Journal, in the PM World library, on PM World websites, and/or as otherwise agreed between PM World Inc. and Authors. The Submitted Work covered by this Agreement is: **TITLE OF SUBMITTED WORK HERE**

Authors represent and agree with the following:

1.   PM World has the right to NOT publish any works presented for publication.

2.   Authors have full power and authority to voluntarily enter into this Agreement.

3.   Authors are (a) sole authors of the Submitted Work, or (b) are co-authors of the Submitted Work; own or share all rights to the work; and have full power and authority to execute this Agreement.

4.   If the Submitted Work was a work-for-hire, Authors have received permission for its use from employers or hiring organizations, and the hiring organizations have granted permission to execute this agreement.

5.   The Submitted Work was original and does not infringe on the copyright or other literary rights of others and does not violate the rights of privacy or libel other persons. If the work contains copyrighted material owned by a third party, Authors agree to obtain any necessary written permission to use the copyrighted material in the Submitted Work, and shall so inform PM World Inc. in writing prior to republication by PM World Inc.

6.   If the work was previously or will be simultaneously published, Authors retain copyright and have the right to offer the work to PM World without consideration to other publishers, or Authors will obtain the approval to republish from other publishers, as needed, and will so notify PM World.

7.   Authors shall be recognized as the authors (or co-authors, if appropriate) of the Submitted Work and will have Author Showcase webpages in the PM World Library where their profiles will be presented and the Submitted Work identified, with a link provided to that document file in the library. Authors may receive additional visibility and publicity for the Submitted Work, as agreed between Author and PM World.

8.   Use of AI: The author attests that this work was entirely written by him/her, with use of assistive technologies for editorial, translation, research, illustration and transcription augmentation processes ok. Author also confirms that any use of assistive technologies does not transfer ownership, licenses or limitations on the use of the contents of the works that would impact the rights of PM World to publish such content.

9.   Authors grant PM World a non-exclusive license to publish, distribute, display and reproduce the Submitted Work in any form or medium. Authors shall retain original copyright for the Submitted Work; PM World Inc. shall share copyright for the work in the form published by PM World Inc. in accordance with Creative Commons License BY-NO-SA v 4.0 at https://creativecommons.org/licenses/by/4.0/

10. Authors agree that visitors to PM World's websites may read, download or print the submitted works for their personal or educational use, with no further permissions needed from Authors. Reproduction for commercial purposes will require the approval of the Authors in accordance with Creative Commons License BY-NO-SA v 4.0 at https://creativecommons.org/licenses/by/4.0/

11. Authors agree to indemnify and hold harmless PM World Inc., its assignees and employees in any action arising out of facts which constitute a breach of the above representations and hold them harmless for any and all third party claims, damages, liabilities, costs, charges and expenses including reasonable attorney's fees arising out of any breach of above mentioned representations or relating to the content or publication of the Submitted Work or its presentation.

AGREED:

CO-AUTHOR: _____   DATE: _____
                  Lead Author Signature

NAME PRINTED: _____.