

# PM World Author Agreement

This agreement is between PM World Inc. and the following author(s): \_\_\_\_\_  
(hereinafter the "Author") and covers the publication of the following article, case study, paper, report or other original document (hereinafter "Submitted Work") in the PM World Journal, in the PM World library, on PM World websites, and/or as otherwise agreed between PM World Inc. and Author. The Submitted Work covered by this Agreement and forming a part of it is the paper titled: " \_\_\_\_\_"  
\_\_\_\_\_

Author represents and agrees to the following:

1. Author has full power and authority to voluntarily enter into this Agreement.
2. Author is (a) sole author of the Submitted Work, or (b) is a co-author of the Submitted Work; owns or shares all rights to the work; and has full power and authority to execute this Agreement.
3. If the Submitted Work was a work-for-hire, Author has received permission for its use from employer or hiring organization, and the hiring organization has granted permission to execute this agreement.
4. The Submitted Work was original and does not infringe on the copyright or other literary rights of others, and does not violate the rights of privacy or libel other persons. If the work contains copyrighted material owned by a third party, Author agrees to obtain any necessary written permission to use the copyrighted material in the Submitted Work, and shall so inform PM World Inc. in writing prior to republication by PM World Inc.
5. If the work was previously or will be simultaneously published, Author retains copyright and has the right to offer the work to PM World without consideration to other publishers, or Author will obtain the approval to republish from other publishers, as needed, and will so notify PM World.
6. Author shall be recognized as the author (or co-author, if appropriate) of the Submitted Work and will have an Author Showcase webpage placed in the PM World Library where her or his profile will be presented and the Submitted Work identified, with a link provided to that document file in the library. Author may receive additional visibility and publicity for the Submitted Work, as agreed between Author and PM World.
7. Author grants PM World a non-exclusive license to publish, display and reproduce the Submitted Work in the PM World Journal and PM World Library. Other reproduction or distribution shall only be with approval of the Author.
8. Author shall retain original copyright for the Submitted Work; PM World Inc. shall share copyright for the work in the form published by PM World Inc. in accordance with Creative Commons License BY-NO-SA v 3.0 <http://creativecommons.org/licenses/by-nc-sa/3.0/>
9. Author agrees that visitors to PM World's websites may read, download or print the submitted works for their personal or educational use, with no further permissions needed from Author. Reproduction for commercial purposes will require the approval of the Author in accordance with Creative Commons License BY-NO-SA v 3.0 <http://creativecommons.org/licenses/by-nc-sa/3.0/>
10. Author agrees to indemnify and hold harmless PM World Inc., its assignees and employees in any action arising out of facts which constitute a breach of the above representations and hold them harmless for any and all third party claims, damages, liabilities, costs, charges and expenses including reasonable attorney's fees arising out of any breach of above mentioned representations, or relating to the content or publication of the Submitted Work or its presentation.

**DO YOU AGREE?**